

teamnews


ClearWay
Industries, LLC

SEPTEMBER 2025



President's Report

Percy Caraballo,
President, Owner

As we move into the fall season, I want to take a moment to reflect on the tremendous progress we've made together this year. Autumn always feels like a time of transition—shorter daylight, cooler air, and the chance to pause and take stock of the work we've accomplished. This season also reminds us that preparation is everything, both in nature and in our business.

Our crews have shown remarkable professionalism and dedication, taking on demanding projects with precision and care. The way you manage risk, adapt to changing conditions, and keep safety at the forefront is the reason we've built such a strong reputation in vegetation management. Our administrative team deserves just as much recognition for keeping operations seamless—coordinating projects, supporting our clients, and ensuring we're always one step ahead.

What makes me proudest is the culture of respect and collaboration that runs through every part of this company. From the job site to the office, I see people working together, supporting each other, and delivering results that go beyond expectations. As fall unfolds and we look ahead to closing out the year strong, let's stay focused on our shared values: safety, excellence, and growth. Thank you for your hard work, commitment, and the pride you bring to your role every day.



The ClearWay crew on the job!

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Preventing Tick-Borne Illness

Working in trees presents many safety risks that we encounter every day. From dangerous equipment like chainsaws and chippers to dead trees and dangerous working conditions. These are risks that we are aware of and can use our training and experience to avoid serious injuries.

There are other dangers that we are exposed to every day that we may not notice, but that can be just as dangerous. **One of these dangers is the tick, a small, sometimes imperceptible insect.** Ticks feed on the blood of mammals, such as deer, mice, and, yes, humans! When these tiny creatures feed, they can also infect their host with a variety of diseases, most commonly, Lyme disease. Lyme disease is a serious condition that, if left untreated, can lead to brain inflammation and even death. If caught and treated early, Lyme disease can be treated with antibiotics and may have few lasting effects.



The important thing to know about preventing tick bites is that it should be checked frequently. Young ticks are small, about the size of a poppy seed, and prefer wet ones. Moist parts of the body such as the armpit, groin area, around the waist (belt area, scalp, and behind the ears). If you find a tick crawling on you, simply remove it with your fingers and discard it, but continue to check because usually, where there is one, there may be more.

If you've been bitten by a tick, don't panic! Calmly find your first aid kit and carry a clean pair of tweezers. Grab the tick as close to the head as possible and pull gently. Do not twist or pull the tweezers while pulling, this can cause parts of the mouth to break into the skin.

DO NOT USE HEAT! Do not use a lit cigarette or other heat source, as this can cause the tick to vomit the contents of its stomach into the wound.

DO NOT USE PETROLEUM JELLY OR ANOTHER SUBSTANCE TO SUFFOCATE THE TICK. This usually causes the tick to burrow deeper and

make it difficult to remove.

Once removed, clean the bite area with warm soap and water and apply antiseptic cream. Place the tick in a plastic sandwich bag and seal it tightly. If necessary, bring the tick in for testing.

Inspect the location of the sting, keep in mind that usually, but not always, there may be a red "bullseye" mark on the sting. If you develop a rash, fever, joint pain or fatigue, see a doctor, don't wait, again, if left untreated, Lyme disease can be very serious.

TIPS TO AVOID TICK BITES:

Wear light-colored clothes

Check yourself regularly throughout the day.

Shower well after work.

Spray clothing (not skin) with a spray that contains DEET.

En Español

Trabajar en árboles presenta muchos riesgos de seguridad que encontramos todos los días. Desde equipos peligrosos como motosierras y astilladoras hasta árboles muertos y condiciones de trabajo peligrosas. Estos son riesgos de los que somos conscientes y podemos usar nuestro entrenamiento y experiencia para evitar lesiones graves.

Hay otros peligros a los que estamos expuestos todos los días que quizás no notemos, pero que pueden ser igual de peligrosos. **Uno de estos peligros es la garrapata, un insecto pequeño, a veces imperceptible.**

Las garrapatas se alimentan de la sangre de mamíferos, como ciervos, ratones y, sí, ¡humanos! Cuando estas pequeñas criaturas se alimentan, también pueden infectar a su huésped con una variedad de enfermedades, más comúnmente, la enfermedad de Lyme. La enfermedad de Lyme es una afección grave que, si no se trata, puede provocar inflamación del cerebro e incluso la muerte. Si se detecta y trata a tiempo, la enfermedad de Lyme se puede tratar con antibióticos y puede tener pocos efectos duraderos.

Lo importante que debe saber sobre la prevención de las picaduras de garrapatas es que debe revisarse con frecuencia. Las garrapatas jóvenes son pequeñas, del tamaño de una semilla de amapola y prefieren las húmedas. Partes húmedas del cuerpo como la axila, el área de la ingle, alrededor de la cintura (área del cinturón, el cuero cabelludo y detrás de las orejas). Si encuentra una garrapata arrastrándose sobre usted, simplemente quítela con los dedos y deséchela, pero continúe revisando porque por lo general, donde hay una, puede haber más.

The ClearWay Crew at the Shop Keeping Equipment in Top Shape!

Franklin (left) and Edgar caught putting in a day at the ClearWay yard maintaining and fine-tuning equipment (photo at right).



Employee Recognition Award

Thomas Reiner, General Manager of Operations, ClearWay Industries

We would like to congratulate Orman Carbajal on his 5-year anniversary with us. Orman is a foreman on our Long Island Railroad contract. His commitment to safety and quality is second to none, as he comes to work every day with a positive attitude with a focus on safety and customer service. Everyone at Clearway thanks you, Orman, for your leadership and flawless safety record, team members like you is what propels Clearway into a bright future!

The ClearWay Way!

Orman Carbajal (left), Foreman, with Thomas Reiner, General Manager of Operations, ClearWay Industries



Preventing Tick-Borne Illness, cont'd.

Si te ha picado una garrapata, ¡no te asustes! Encuentre con calma su botiquín de primeros auxilios y lleve un par de pinzas limpias. Agarre la garrapata lo más cerca posible de la cabeza y tire suavemente. No gire ni tire de las pinzas mientras tira, esto puede hacer que las partes de la boca se rompan en la piel.

¡NO USE CALOR! No use un cigarrillo encendido u otra fuente de calor, ya que esto puede hacer que la garrapata vomite el contenido de su estómago en la herida.

NO USE VASELINA U OTRA SUSTANCIA PARA SOFOCAR LA

GARRAPATA. Esto generalmente hace que la garrapata excave más profundamente y dificulte su eliminación.

Una vez retirado, limpie el área de la picadura con agua y jabón tibio y aplique crema antiséptica. Coloque la garrapata en una bolsa de plástico para sándwich y ciérrela herméticamente. Si es necesario, traiga la garrapata para que la analicen.

Inspeccione la ubicación de la picadura, tenga en cuenta que, por lo general, pero no siempre, puede haber una marca roja de "diana" en la

picadura. Si desarrolla una erupción, fiebre, dolor en las articulaciones o fatiga, consulte a un médico, no espere, nuevamente, si no se trata, la enfermedad de Lyme puede ser muy grave.

CONSEJOS PARA EVITAR LAS PICADURAS DE GARRAPATAS:

Donde la ropa de colores claros

Revísese regularmente a lo largo del día.

Dúchese bien después del trabajo.

Rocíe la ropa (no la piel) con un aerosol que contenga DEET.



PO Box 321, Glenwood, NJ 07418

AREMA
ANNUAL CONFERENCE & EXPO



September 14-17, 2025

Indianapolis, IN

ClearWay Industries LLC will be an exhibitor at the 2025 AREMA CONFERENCE scheduled to take place September 14-17, 2025, in Indianapolis, IN! This conference is an excellent opportunity for our company to network and participate in a forum for exchanging ideas.



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